

# REQUEST FOR EMPLOYEE CHANGE

Employer: \_\_\_\_\_ Group# \_\_\_\_\_

Employee Name: \_\_\_\_\_ SSN# \_\_\_\_\_

1. I wish to make the following changes to my health coverage:

**Add Dependent Coverage for the following** (*List Dependents to be added*):

Dependent Name	SSN#	Sex	Date of Birth	Relationship

**Reason for Addition: (Change in family status)**

Marriage   
  Spouse loss of Job   
  Adoption  
 Birth   
  Other \_\_\_\_\_

**Date of Change:** \_\_\_\_\_

2. **Decrease or Terminate Dependent coverage** (*List Dependent(s) to be dropped*)

Dependent Name	SSN#	Sex	Date of Birth	Relationship

**Reason:** \_\_\_\_\_ **Effective Date of Change:** \_\_\_\_\_

I understand I will be bound by this election and can only add coverage later if my situation is a life change event that is permitted by the IRS Code Section 125, HIPAA regulations.

3. **Cancel Coverage:**

Reason: \_\_\_\_\_ Date: \_\_\_\_\_

4. **Change Life Insurance Beneficiary to:** \_\_\_\_\_

5. **Change Life Insurance Amount to:** \_\_\_\_\_

6. **Change Employees Name to:** \_\_\_\_\_

7. **Other Change: (*Explain – Division or Address, etc*)**

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**Employee Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Company Representative** \_\_\_\_\_ **Date:** \_\_\_\_\_

Authorized Signature